# The Who, Where, and What but Not the How of Professional Development for Math and Special Education

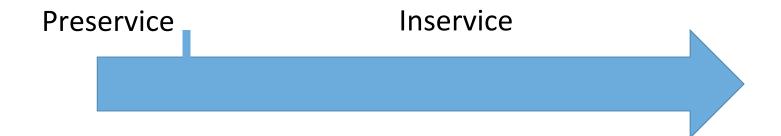
John Woodward

Dean and Professor Emeritus

School of Education

University of Puget Sound

#### A Policy View of Professional Development



#### **Promises to Keep:**



Transforming Educator Preparation to Better Serve a Diverse Range of Learners



May 2015

Leveraging the Policy Recommendations of CCSSO's Our Responsibility, Our Promise Report

- Tighten Preservice Licensure Requirements and Candidate Outcomes
- The Usual for Special Educators
- "Clarify expectations for base content knowledge for all teachers at the elementary and secondary levels within a tiered system of support."

#### The Case of Math Instruction

Knowledge of Students

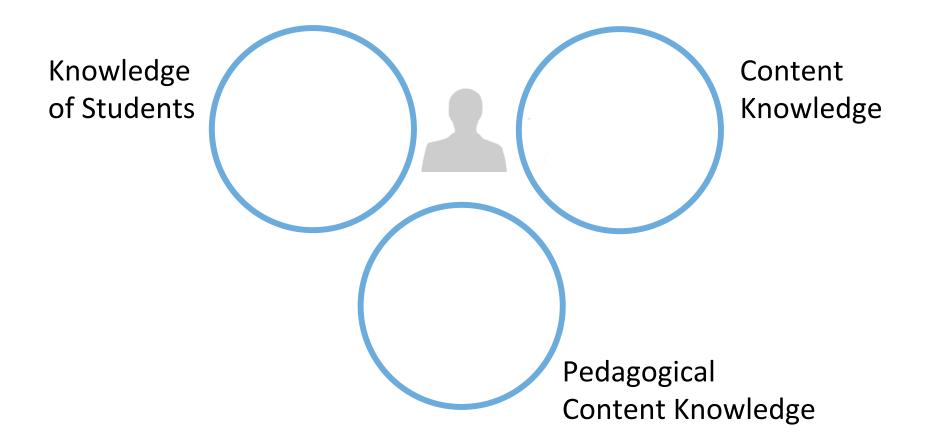
Pedagogical

Content Knowledge

Pedagogical Content Knowledge

Who

#### The Case of Math Instruction



# RESEARCH TREND: COMMON TRAITS OF GREAT

**TEACHERS** 

When it comes to choosing the right candidate, it is always helpful to know the characteristics that predict future success. Great teachers share a number of characteristics, including:

#### PERSONALITY TRAITS

- Datience and persistence
- ☼ Fallibility
- ☼ Extraversion
- **Ö** Conscientiousness
- Ö General self-efficacy
- Teaching self-efficacy
- Dositive affectivity

#### **DISPOSITIONS**

- To Value students' learning
- The Respect and value for diversity
- 🖔 Open to self-learning
- Caring about students
- Commitment and dedication

#### **SKILLS & ABILITIES**

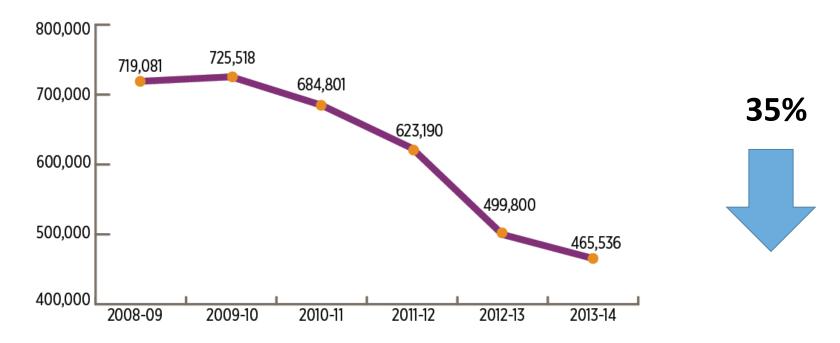
- Organization and planning
- Ability to connect theory to practice
- ☼ Ability to survive in a bureaucracy
- Concept development
- 🖰 Quality of feedback
- 🖔 Language modeling
- Tichness of instructional methods
- Classroom management
- Dehavior management

#### **COGNITIVE FACTORS**

- SAT scores (math & verbal)
- Cognitive ability
- Content knowledge and expertise

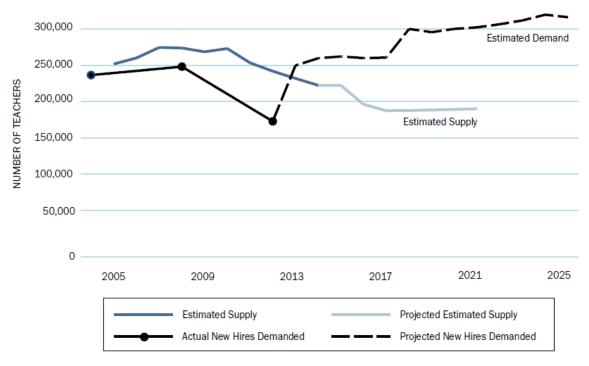
Becker et al. (2003), Hamre et al. (2012), Jamil et al. (2015), Masunaga & Lewis (2011), Metzger & Wu (2008), Mueller & Hindin (2011), Rockoff et al. (2011)

#### **ENROLLMENT IN TEACHER PREPARATION PROGRAMS: 2008-2009 THROUGH 2013-2014**



Source: U.S. Department of Education, Office of Postsecondary Education, Enrollment in Teacher Preparation Programs (Washington, D.C.: U.S. Department of Education, 2015), 5-6, https://title2.ed.gov/Public/44077\_Title\_II\_Issue\_Brief\_Enrollment\_V4a.pdf (accessed April 7, 2016). States first began reporting the number of individuals enrolled in teacher preparation programs in AY 2008-09.

#### **Projected Teacher Supply and Demand**

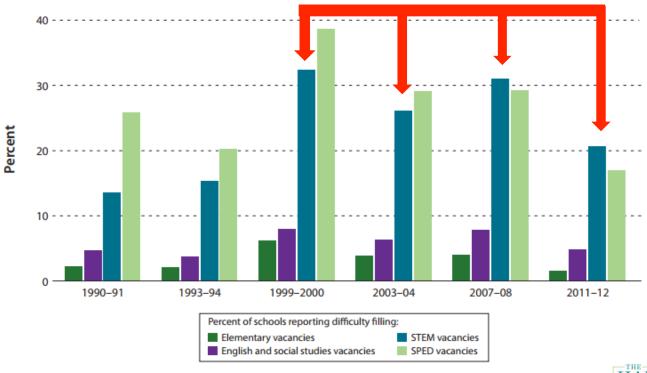


Note: The supply line represents the midpoints of our upper- and lower-bound teacher supply estimates (see Figure 10 for full analysis).

Source: U.S. Department of Education, multiple databases (see Appendix A).

Sutcher, L., Darling-Hammond, L., & Carver-Thomas, D. (2016). *A coming crisis in teaching? Teacher supply, demand, and shortages in the U.S.*. Palo Alto, CA: Learning Policy Institute.

#### Percentage of Difficult-to-Fill Teacher Vacancies, Select School Years



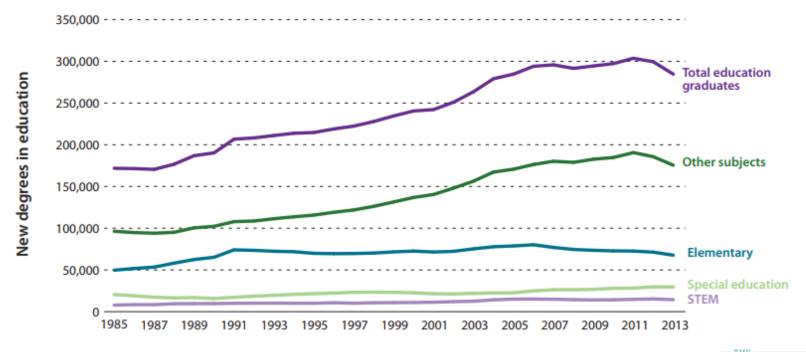
Source: James Cowan, Dan Goldhaber, Kyle Hayes, and Roddy Theobald (2016), "Missing Elements in the Discussion of Teacher Shortages," Educational Researcher 45 (8): 460–62.

Note: SPED = special education.



**Understanding and Addressing Techer Shortages in the United States.** April 2017.

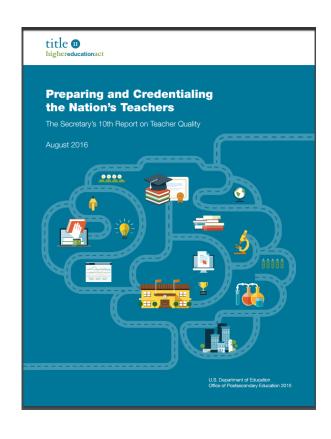
#### Annual Education Graduates, 1985–2013



Source: James Cowan, Dan Goldhaber, Kyle Hayes, and Roddy Theobald (2016), "Missing Elements in the Discussion of Teacher Shortages," Educational Researcher 45 (8): 460–62.



**Understanding and Addressing Techer Shortages in the United States.** April 2017.



- Types of Teacher Prep Providers
  - Traditional IHE (69%)
  - Alternative Route IHE (22%)
  - Alternative Route Not IHE (9%)

#### Where

	Traditional IHE	Alternative Route IHE		Alternative Route Not IHE	
Special Education	16%	20%	<b>37</b> %	17%	
Mathematics	7%	8%	20%	12%	

Preparing and Credentialing the Nation's Teachers August 2016 (US Dept of ED Title II Report)

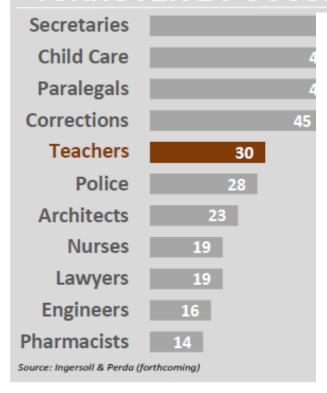
#### **Attrition Rates for Sped Teachers within 3 Years:**

• Traditional Routes: 30%

• Alternative Routes: 60%



#### TURNOVER BY OCCUPATION



#### THE COST OF TEACHER TURNOVER



Cost of teacher turnover in 2014 based on information from the Alliance for Excellent Education (2014) and the Professional Educator Standards Board of Washington.

#### If You Can Find Them and Keep Them

#### Focus on Those Who Provide Direct Instructional Services

- Rethink the Machine-Human Roles in Teaching
- Use Robust Curriculum
  - Materials that Take Students beyond 1970s Special Ed Math
- Narrow the PD to Common Grade Level Issues
  - Operations on Whole Numbers
  - Rational Numbers
  - Problem Solving



#### What



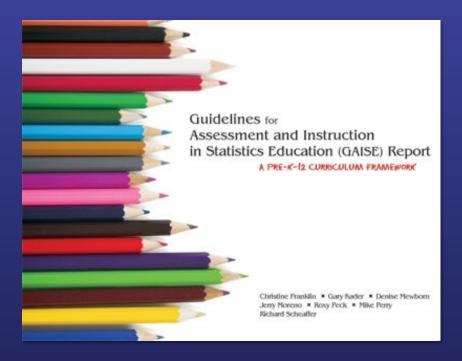
# Teaching Statistics, Probability, and Data Science

September 27, 2017

Tim Jacobbe jacobbe@coe.ufl.edu



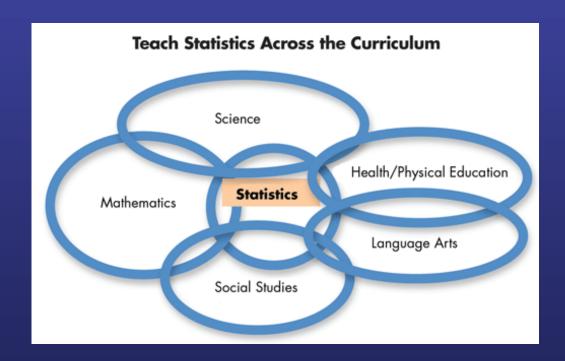
#### Where did the Standards come from?



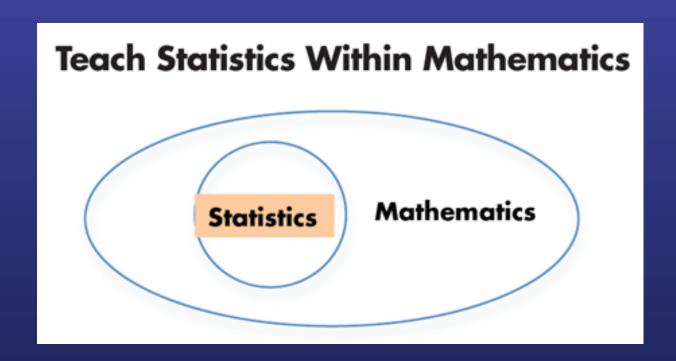
## NY Times – 9/6/2017



# Usiskin (2015)



# Usiskin (2015)



#### Mathematics vs. Statistics

- In mathematics, context obscures structure. Like mathematicians, data analysts also look for patterns, but ultimately, in data analysis, whether the patterns have meaning, and whether they have any value, depends on how the threads of those patterns interweave with the complementary threads of the story line. In data analysis, context provides meaning.
  - Moore & Cobb, 1997

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# Face Reality of the Role Testing Plays

The booster club is planning to buy peanuts to serve at its meetings. The cost of the peanuts depends on the amount purchased, as shown in the table below.

Total Number of Pounds Purchased	Cost of Peanuts Per Pound	
0-5	\$2.50	
6-10	\$2.25	
11-20	\$2.00	
Over 20	\$1.75	

10. How much will 18 pounds of peanuts cost?

- A. \$31.50
- B. \$34.00
- C. \$36.00
- D. \$40.50
- E. \$45.00









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Manage Tests & Reports

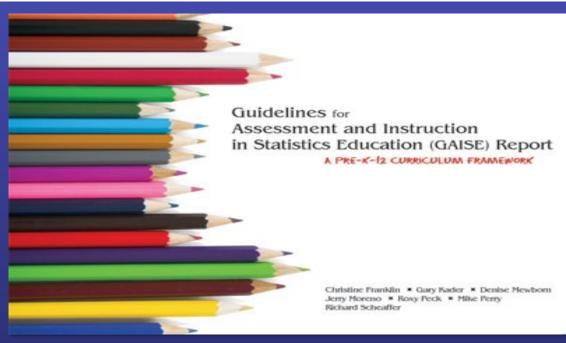
Looking to give a test?

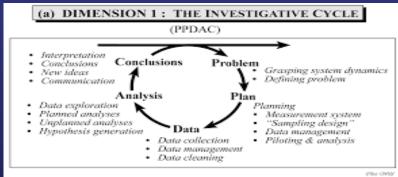
View Items & Resources

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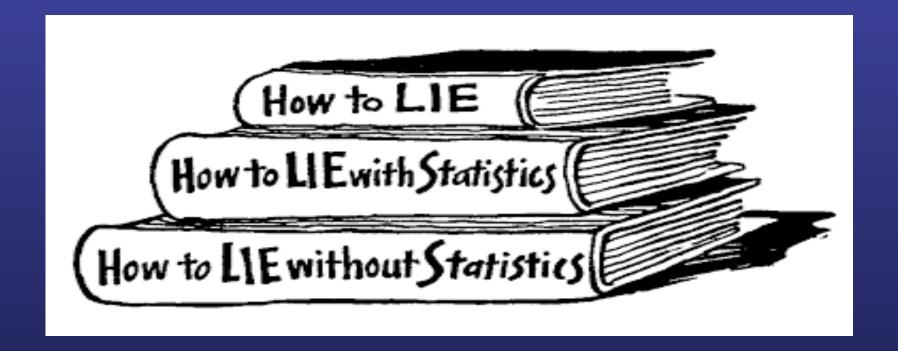




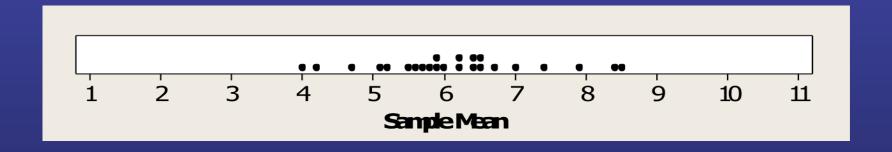


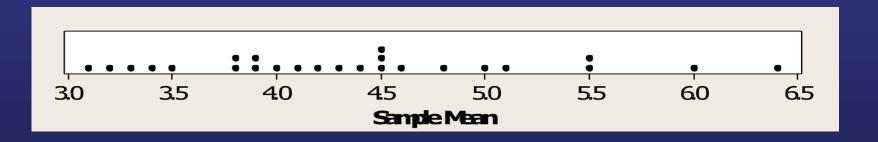


### Lies, Damned Lies, and Statistics

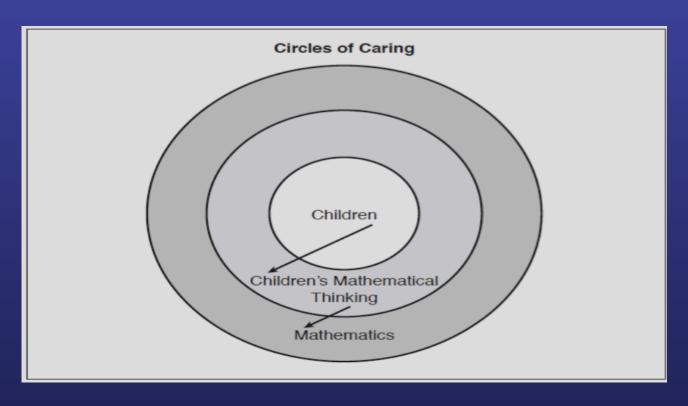


# Rock Their World! Hit Them in The Face with Bias





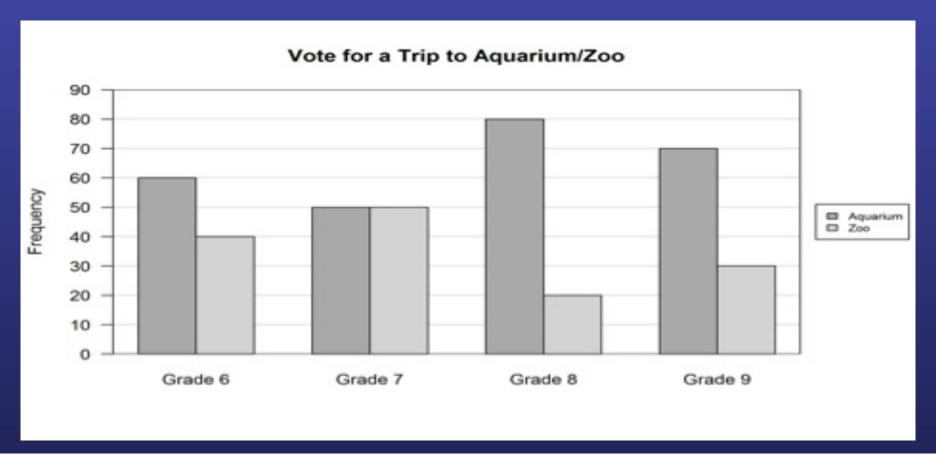
# Noddings (1984); Philip et al. (1997)



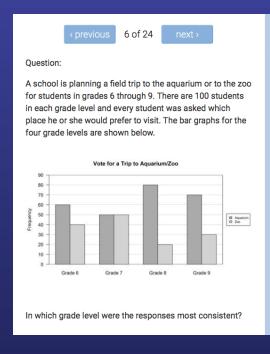
#### It's All New

• "Statistics, however, is a relatively new subject for many teachers, who have not had an opportunity to develop sound knowledge of the principles and concepts underlying the practices of data analysis that they now are called upon to teach." (Franklin, et al.,2007, p. 5)

## Walk the Line



#### Walk the Line





Correct answer and commentary

The correct answer to this item is option C. Only 21% of students chose the correct answer to this item. The item asks students to identify the grade level for which the responses to the survey question were the most consistent. A high level of consistency means that a large number of the students responded to the survey question the same way. In Grade 8, 80 out of 100 students chose the aquarium over the zoo, which is a higher percentage of students than selected either of the two trips in the othergrade levels. Thus, Grade 8 had the most consistent responses because a relatively large number of the students chose the same trip, while the other grades were more divided in their choices.

This item tests the ability to read bar graphs and compare the consistency of responses in different groups. The most popular choice on this item was option B. In Grade 7, exactly half of the survey respondents chose the zoo and half chose the aquarium. Therefore, the heights of the bars are exactly the same in the bar graph. While the heights of the bars are consistent, this grade level represents the least consistent responses from the survey since the students are divided evenly and there is no consensus among seventh-graders about which trip to take.

# We Are All In This Together



## Students with Learning Disabilities

- Concrete Semi-Concrete Abstract
- Technology
- READING
- Ripe for Research as the role of statistics and data science expands

